



Meet the team

We sell real estate because we live and breathe real estate. We're a team with high energy, standards, and integrity, dedicated to guiding you through some of the biggest decisions of your life. We have been assisting our clients through that process since Joanie began building our team in 2002. We know the San Diego market and are highly invested in making the home buying and selling process a positive and simple experience for our clients. We take on listings as a team, with our clients always at the forefront of the conversation. We listen closely in order to decide together the best course of action. We know that we have remained in the top 1% of Southern California agents because our clients feel happy and supported. We work hard to not only maintain that but to build relationships that exceed that.

When we're not at inspections or showing properties etc. we enjoy traveling, theatre, walking our dogs, skydiving, boating, and dinner with family and friends. Oftentimes you'll catch a client or two sharing in these activities too!





Joanie Selby

DRE 01345683

I began my real estate career as a buyer's agent for one of the top producers in La Jolla. Because of this experience and my continuing work with buyers, I can bring a buyer's perspective to the listing side. This serves my sellers in many ways, especially when preparing their home for the market and possibly saving some money there. In addition, I bring 20 years of personal experience investing in real estate. My husband and I have owned and managed many properties over the years. We are familiar with investing in multiple units as well as single-family residences.



John Selby

DRE 01772626

An Engineer by education and Real Estate Agent by trade, I have learned a combination of problem-solving, customer service, and communication skills needed to best serve my clients. I began my real estate career as a buyers agent for one of the top producing agents in Berkshire Hathaway HomeServices and continue to work on her team. With this experience and my continuing to work with both buyers and sellers, I am well equipped to help you with any of your real estate needs. For my sellers, this serves them in many ways, especially when preparing their home for the market. I have "inside knowledge" into what buyers see and are looking for in today's market, which allows me to make sure your home is ready to "wow" them! For my buyers, I can bring a unique negotiating side with my direct knowledge of how sellers react during the sale of their home. I can prepare offers to give you the best possible chances of getting your "dream home."



Nick Noonan

DRE 02089430

I started my real estate journey as a resident here in sunny San Diego when I bought my first condo to start a family. Since then I have evolved into an investor and REALTOR®. My wife Amanda and I have two young boys, who always keep us on our toes. After 12 years of playing professional baseball, I am focused on helping my clients accomplish their goals when buying, selling or investing in real estate. I am hardworking, readily available, and honest. I value the relationships built during one of life's biggest investments, which is why I decided to start this career!



Austin Gregory

DRE 02102466

Born and raised in Yuma, Arizona, I learned the value of hard work and dedication. These values have played a pivotal role in getting accepted into California State University San Marcos in 2012. After leaving the small town that made me who I am, I decided to start the next chapter of my life in North County San Diego. My passion for San Diego County is evident in my love for real estate sales. My in-depth training and experiences include real estate courses such as real estate practice, economics, financing, and real estate investments.



Steve Melanese

DRE 02122569

Born and raised in San Diego, I attended the University of California, San Diego, graduating with a Bachelor of Arts in Biochemistry and Cell Biology. Before starting in Real Estate I had three successful careers, each spanning over a decade in Finance, Marketing, and Park Operations at SeaWorld

As a Realtor my passion to deliver outstanding service through authenticity and integrity are what my clients appreciate most.



Jenna Selby

Photography and marketing have been the perfect niche for this creative Selby. With a degree in Theatre and having pursued photography for the past ten years, I've now found my place getting to represent a team that I stand behind whole heartedly. My background in theatre has fostered the ability to tell a cohesive story in print and images that I have now applied to marketing our clients homes.



Ryan Hunter

DRE 02125417

I was born and raised in a small town in southern Indiana and moved to downtown Indianapolis after graduating high school. I attended Marian University, graduating with a Bachelors of Business and Marketing. Before moving to San Diego in 2016, I worked in Real Estate and the "friendly skies" as a Flight Attendant for Southwest Airlines for nearly 20 years, where I developed an understanding of excellent client service. Today as the Client Care Coordinator with The Selby Team, I focus on getting to know our clients as real people and taking care of them from the beginning to the end. Whether you're a first-time home buyer or seasoned seller, I will bring a welcome energy to your next real estate adventure.





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COMPASS

The real estate business in today's world requires many integral qualities that are absolutely essential in order to succeed: high energy and standards, strong ethics, integrity and the ability to listen and communicate. These are the tools that have made this mother and son team successful.

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 ${\bf Selby Sells San Diego.com}$

Home buying process

Finding and buying a home typically includes many of the following elements. I will be your resource and guide every step of the way.

Initial consultation

- · Determine your needs and priorities
- · Discuss financing options

Finding the right home

- · We will show you properties based on your criteria
- · Evaluate each property with us

Preparing an offer

- · Review comparable sales to determine offer price
- Review progress of loan pre-approval; decide on financing
- Decide on other terms (inspections, possession date, personal property, etc.)
- · Prepare earnest money deposit

Reaching an agreement with a seller -

- · We will present your offer, putting your best foot forward
- · Negotiate terms and possible counteroffers
- \cdot Reach an agreed-upon sales contract with seller

Obtaining financing

- · Find a mortgage company
- · Consult with a loan officer
- · Pre-qualification
- · Complete loan application
- · Obtain loan pre-approval
- Provide requested documentation
- · Property appraisal
- · Loan processing
- · Final loan approval

Completing the settlement process

- · Deposit of earnest money
- · Review property disclosures
- · Review preliminary title report and other documents
- · Roof, termite and other inspections
- · Arrange for homeowner's insurance
- · Remove any remaining contingencies
- · Arrange for home warranty
- · Arrange for movers

- Final walk-through of property with sales professional
- · Provide balance of down payment and closing costs
- · Sign documents
- · Loan funding
- · Recording of title
- · Receive keys from sales professional
- · Move in!



Why use a REALTOR®

We work as the "middleman" and help prevent impulsive reactions that can occur if a buyer and seller were to communicate directly with each other. Because this can be a very emotional time it is good to have someone who is objective and can help see things from all angles. We are working on several different transactions all day, all week, all year; so there are not many scenarios we haven't seen. Here are the biggest advantages when having a realtor on your side:

- We know the price for which properties are selling and the current market demand.
- When we arrive at what we consider a fair market value for your potential new home, we aren't just guessing. We know.
- We can advise you on the best possible method to handle the financial side of transactions.
- When it comes to negotiating, we are experts. We have had training and experience plus our third-party status helps us to act as a go-between for you and the seller to bring the transaction to a satisfying end.
- The amount of paperwork and all the legal issues can be overwhelming. We help streamline the process and avoid any unnecessary surprises.

Financing your home and selecting a lender

Unless you are in a position to pay all cash for your home, you will need to obtain a home loan (mortgage) to complete the purchase. We will assist you in this process to help ensure that you obtain the financing that meets your needs.

Being pre-approved for a loan before you submit an offer will put you in a stronger negotiating position and can save time in the loan-approval process.

Various financing options may be available to you, including Fixed-Rate Mortgage (FRM), Adjustable-Rate Mortgage (ARM), Government-Assisted (FHA or VA) financing, and Seller-Assisted financing.

When selecting a lender these are some important items to consider:

- · Energy level and, most of all, experience
- · Integrity, including honesty and sincerity
- Company affiliation and programs offered
- · How well do they meet deadlines?
- · Compatibility; you should enjoy working with them!

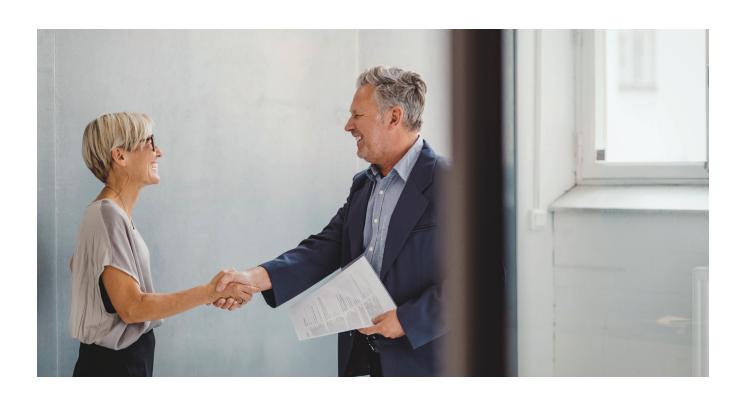
*Ask us if you'd like us to recommend lenders our clients have loved!



Getting the Loan

It is never too late to put your best foot forward, financially. Use your lender as a resource, as they often know what changes will get you the best loan possible. Otherwise, avoid these common pitfalls:

- Changing jobs, becoming self employed or quitting your job after application
- · Buying a vehicle after application
- Overusing your credit cards (or letting accounts fall behind)
- · Spending money you have set aside for closing
- · Omitting debts or liabilities from your loan application
- Buying furniture (especially if you finance the purchase)
- · Creating any inquiries into your credit
- · Applying for other loans, credit cards, etc...
- Making large deposits into your bank without consulting your lender
- · Changing bank accounts
- · Co-signing a loan for anyone





These are documents that your lender may ask for in order to do a pre-approval letter and/or begin your loan application. Find and gather these now, so your loan processes quickly and smoothly:

- · W-2 forms (previous 2 years)
- Pay stubs (2 most recent)
- · Employer name and addresses (2 year history)
- Bank account (s) statements (recent 2 months)
- · Statements for 401(k)s, stocks, other investments (most recent)
- · Photo identification (valid Driver's License or Passport)

Costs Associated

Application/Origination fee

Approximately \$300 – \$500 Some lenders will charge this upfront, while most will include it in closing costs

Earnest Money

Typically 1% of proposed purchase price due within 3 days of an accepted offer gets credited toward your total due at closing

Inspections and tests

Can range from \$350-\$850

Due at time of service, some accept credit cards

Well and septic inspections only when applicable

If property is serviced by a well, most loan

programs will require water testing

Sewer line, mold etc are optional additional tests

Appraisal

Approximately \$400-\$800, depending on singlefamily or multi-unit property Lenders will charge this upfront

Down Payment

0%-20% depending on type of loan received

Closing Costs

Approximately 1%-2% is standard
Each lenders' charges will differ, as well as what
items you paid prior to closing
Includes all the fees incurred while getting the loan,
as well as the interest accrued between the day of
closing and the end of the month

Pre-paids

First full year of homeowners insurance Two to three additional months worth of homeowners insurance Two to three months worth of property taxes





Submitting an offer

Once you have found the right property, the next step is to make a purchase offer to the seller.

Determine the price you want to offer

- The best way to determine market value is with a Comparative Market Analysis (CMA) showing similar properties that sold recently, those that are currently active on the market, and those that failed to sell.
- · We will review the CMA together in-depth.

Decide on financing

- · We will review together the status of your loan pre-approval.
- We will work together with your loan officer to explain financing options and help you determine the mortgage plan that best fits your requirements.

Decide on other issues that are important

- · Items of personal property you want included with the house
- · Warranty, inspections, repairs or other home enhancements by the seller
- Closing date and possession

We will present your offer

- The seller will have three choices: accept your offer as it is presented; reject it completely; or propose adjustments to your offer (counteroffer).
- If there is a counteroffer, you can choose whether to accept it, reject it or counter it.

Once you have reached agreement with the seller, you will have a firm contract to purchase the home.

A smooth transition to your new home

Here are some things to consider as you make the move to your new home. I can suggest local professionals for many of these services.

Four weeks before your move

- · Contact a reputable moving company.
- Transfer school records.
- Transfer medical, dental and other important records.
- Transfer your homeowner's and auto insurance.
- · Keep track of moving related expenses.
- Check with your accountant to find out which expenses will be deductible.

Two weeks before your move

- Arrange final utility reading at your former residence the day after your move, and activate utilities and internet.
- · Close or transfer bank accounts.
- Notify DMV, USPS, and delivery subscriptions of change of address.
- We will schedule a final walk-through of the property before closing.

Week of your move

- Keep valuable financial records and personal papers with you; do not pack them with the rest of your household goods.
- On closing day, the home-purchase documents record and the home is yours.
- Move in!

Congrats on your new home! As you settle in, remember that our service doesn't end here. We are always available for recommendations on carpenters, electricians, gardeners etc.

Let's stay in touch!

Commitment of service

I understand that buying a home is a major decision that can be filled with apprehension and concern. My job is to help you find the home that meets your needs, and to help make the homebuying process efficient, stress-free, and successful. My goal is to help you find the perfect home.

I commit to you that I will

- Communicate with you in a timely and efficient manner.
- · Plan a home search based on your needs.
- Introduce you to properties and neighborhoods that meet your requirements based on our plan.
- Preselect properties that match your criteria.
- Provide sources of information on questions of interest to you, such as schools, neighborhoods, and transportation.
- Prepare a preliminary estimate of costs associated with buying a property.
- Help you obtain the financing you may need for a home purchase.
- Provide you with information on becoming pre-qualified or pre-approved for a mortgage.
- Help you find a reliable financial institution.
- Assist in preparing a purchase offer on the property of your choice.
- Review information on sales of comparable homes to help you decide on the price and financing terms that you want to offer.
- Recommend that you obtain professional home, termite, or other inspections.

- · I will review the inspection reports with you.
- Represent you in the transaction with the seller.
- Present your offer to the seller, through their real estate professional.
- Negotiate in your best interests, including the handling of counteroffers, to reach an agreement that is acceptable.
- Work to protect your interests during the completion of the transaction.
- Work with the seller's broker, the lender, and others to see that all requirements of the purchase agreement are satisfied, and to help keep the transaction on schedule.
- Keep you informed of the progress of the transaction.
- Accompany you on a comprehensive walkthrough of the property before closing (if provided for in the agreement), and assist you in managing any problems discovered during the walk-through.
- Follow up on any remaining details after the close of sale, and provide you with information on additional services you may need.

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What Our Clients Say

"I have used Joanie to sell two homes and purchase one. She goes above and beyond the call of duty and kept me updated throughout the entire process.

Like most people, I would rather have oral surgery than buy or sell property but with Joanie on the job the entire process was painless. She has several years of experience and knows her stuff. She stays on top of the ever changing California Real Estate laws and during all of our transactions she kept me and the other buyer/seller out of trouble.

If you are looking for a true Real Estate professional you will not be disappointed with Joanie. I give her my full recommendation without any reservations whatsoever. If you want the best, you need to contact Joanie."

Kevin D | Facebook

I will forever be thankful that Zillow matched me with Nick as my realtor. As a first time homebuyer I was new to everything and he couldn't have made the process easier... Nick is genuine, hard working, a great negotiator, all class, always available via phone/text/in person, and truly cares about his clients and being their advocate and resource. Thanks Nick for all your help and hard work!

Melissa | Zillow

"I would highly recommend the Selby Team for all of your real estate needs in San Diego. John Selby worked tirelessly to not only learn what type of home I was looking for but then find one. From the very beginning of the process of buying my first home, to the very end, John was incredible. He was patient, knowledgeable and a great advocate for me as the buyer. His contacts in San Diego also proved invaluable to me in the financing of the home and the remodeling of it. No matter what your real estate needs are, I confidently recommend the Selby Team."

Marc E. | Google

"Joanie and John are both wonderful realtors and people. They take the time to explain everything to you, are patient and caring and very knowledgeable. My husband and I have purchased two homes with their assistance. They also have wonderful recommendations for everything from repair men to caterers. We have recommended them as listing agents for two friends and they sold both homes in less than a week!"

Sarah P | Yelp

What Our Clients Say

I was relocating from Los Angeles to Carlsbad/Oceanside area. I spoke to Austin over the phone and set up a date to meet. He was interested in what I was looking for and set up several listings to show me. At the end of the day I felt a real connection with him. I knew I would be successful in my search for a new home. He kept me posted on new listings and always showed interest in how I felt. He was always patient and kind and never rushed me in his time with me. When I found a home to purchase he always explained things clearly to me. Escrow went very smoothly and everything got done in a timely manner. Even after I moved into my new home Austin kept in contact with me just to make sure everything was o.k. I think Austin is a very impressive, knowledgeable and professional young man and now I regard him as a new friend.

Yvonne | Zillow

Steve was the absolute best. Our experience was so smooth. I felt confident that Steve was always one step ahead during the entire process, and I always felt informed. He spent so much time providing background on the properties we were exploring, and quickly turned around any paperwork. He made connections with the sellers' realtors and attended all tours and walk throughs. He gave us sage advice without pressuring us, and helped us craft an attractive offer that was accepted in a competitive market. I recommend Steve and his team whole heartedly!

Lsipe | Zillow

"The Selby team knows San Diego! They know San Diego neighborhoods intimately. They are professional and energetic with their listings. I'm not currently in the market to buy or sell, but I subscribe to their email and Facebook updates just to keep 'in the know' of the local market. Plus, all the fantastic photos give me interior design ideas. I've also attended open houses hosted by The Selby Team in my neighborhood. Wow, they know how to market a home with an open house. If/when I'm ever in the market to sell or purchase a home, I trust The Selby Team to take care of all my real estate needs."

Catherine D | Google

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Compass Cares

Service is the heart of who we are and what we do at Compass—whether we're serving agents, buyers and sellers, or our communities.





Compass Cares is our way of empowering agents and employees to give back to local communities with our time, resources and skills — because no one knows a community better than the agents and employees who serve it. Through Compass Cares, 100% of our transactions lead to a donation back to the communities we serve. We turn local knowledge into local impact by supporting meaningful local causes. Compass Cares connects the generosity and compassion

of our people to a giving platform of over 1 million nonprofits to create a regional and national community of givers. Because here at Compass, we believe it's our responsibility to make the world a little better, one place at a time.

COMPASS CARES

Glossary of terms

Adjustable-rate mortgage (ARM)

A mortgage where the interest rate is subject to change over the term of the loan as determined by market influences such as interest rates on Treasury securities.

Amortization

The process of paying debt by installments of principal and earned interest over a fixed period of time.

Annual percentage rate (APR)

A measure of how much interest credit will cost, expressed as an annual percentage.

Appraisal

An expert judgment or estimate of the value of real estate, made by an appraiser, generally for the purpose of obtaining a real estate loan.

Balloon Loan

An amortized loan calling for one large payment for the remaining amount due at a specified time during the amortized period.

Closing costs

All fees and charges paid at closing for services including the lender or mortgage broker, and certain other fees paid to third parties for services that the lender requires the borrower to purchase.

Credit application

A form used by a lender to obtain personal, financial and credit information to appraise an applicant's creditworthiness.

Credit report

Also known as consumer credit information, the report contains information about a consumer's identity, credit relationships, any court actions, consumer statements, and previous inquiries into that file.

Credit score

A number, typically between 330 and 830, that lets lenders and others determine how likely someone is to pay loans and credit cards.

Discount points

A lump sum paid to the buyer's creditors to reduce the cost of the loan. This payment can either be required by the creditor or volunteered by the seller in a loan to buy real estate.

Down payment

Amount paid up front when arranging credit, sometimes referred to as cash down.

Equity

The financial difference between the current market value and the amount owed.

Escrow

Property or money held by a third party until the agreed-upon obligations of a contract are met.

Escrow account

Monies collected from the borrower's installment payments for the purpose of paying property taxes and insurance. An escrow account is typically required when the loan is more than 80% of the property value.

Fixed rate

A rate of interest charged for credit that does not change over the life of the loan.

Foreclosure

The legal action of the lender to take back possession of any property used to secure repayment of the loan when the debtor fails to meet the payment obligations.

Buyer intake form

	Name	5.	What are your favorite neighborhoods?
	Name		
	Other names used	6.	What is your favorite room in the house?
	Current address	7.	How important is outdoor/garage space?
	Phone		
	Phone	8.	How long do you think you'll live in the home?
	Email		
	Email	9.	What is a deal breaker for you?
2.	Is anyone else going to be a part of this		
	transaction?	10.	. Any hesitation with buying a home?
	Yes, info:		
Z	Will the home be purchased in a trust?	11.	Do you need to sell or complete a lease before you can purchase?
, .	No Yes, trust name:		NoYes, timeframe:
1.	Are you currentkly working with a lender?		
	NoYes, info:		
			Please return to your agent ASAPI